



Health and Safety Policy

Students and staff shall have a safe physical, emotional and spiritual learning environment. The board will ensure there are processes in place for the consulting, cooperating and coordinating of activities to ensure the safety of all workers. Therefore, the principal must:

1. take all reasonable steps to protect students, staff and visitors to the school from unsafe or unhealthy conditions or practices
2. ensure that the staff code of conduct is implemented effectively
3. ensure there is zero tolerance to bullying and that there are effective processes in place
4. comply with the provisions of the Health and Safety in Employment Act 1992 and in particular the six due diligence obligations and associated legislation
5. provide a smoke free environment
6. ensure a risk analysis management system (RAMS) is carried out where and when appropriate
7. seek approval for all overnight stays/camps attesting first to their compliance with (4) above
8. consult with the community every two years regarding the health programme being delivered to students
9. advise the board chair of any emergency situations as soon as possible

Review schedule: Triennially

Our children will leave our school continuing to be faithful, responsible and lifelong learners.